

We are seeking a skilled and experienced CNC Machinist to set up, operate, and maintain our CNC Milling Machines. In this role, you will be responsible for producing precision components and parts according to specifications and blueprints, selecting the appropriate fixtures, cutting tools, attachments, and materials. These materials commonly include metals, plastics, or alloys. This is a great opportunity to expand your skills using cutting edge technology, with proven methods STIWA has developed while becoming an industry leader in manufacturing.

Your Duties

- Set up CNC machines by installing and adjusting necessary tools, gauges, and controls.
- Load raw materials into the machines and ensure proper alignment.
- Monitor the machines during operation to ensure they are running efficiently and producing high-quality components.
- Make necessary adjustments to the machines as needed, such as changing cutting tools or modifying cutting parameters.
- Inspect finished parts to ensure they meet quality standards and specifications.
- Troubleshoot and resolve machine errors or malfunctions in a timely manner.
- Maintain a clean and organized work area, following safety guidelines and best practices.
- Collaborate with team members and supervisors to optimize production processes and improve overall efficiency.
- Keep accurate records of production data, including output, scrap, and machine maintenance.

Your Profile

- High school diploma or GED equivalent
- Minimum of 2 years of experience as a CNC Machinist
- Familiarity with Heidenhain controls is a plus
- Ability to read and interpret technical drawings
- Willingness to work 1st and 2nd shifts, with potential for rotational shifts in the future based on business needs
- Strong attention to detail, accuracy, and cost awareness
- Ability to self-manage time, demonstrate reliability, and take ownership of responsibilities
- Strong communication skills with the ability to work independently and collaboratively, while contributing positively to our team-oriented culture and supporting a strong, cohesive team dynamic.
- Preference for candidates living within a reasonable commuting distance to our Rockhill, SC location



Join Our Growing Team in Rock Hill, SC!

STIWA Group is a global leader in high-performance automation, with core expertise in Automation, Automotive Supplier Production, and Software. As a family-owned company with over 2,200 employees worldwide, we combine innovation with a strong team culture.

Our U.S. subsidiary in Rock Hill, SC is growing— and we're looking for motivated individuals to grow with us.





Our Offer

- Competitive pay and a dynamic, hands-on role in a motivated international team within a family-owned industrial business, including thorough training
- Opportunity to grow into a CAM programming position
- Comprehensive benefits package available after a 2-month probation period
- Paid vacation
- Possibility to grow into a leadership role
- Salary Range: \$22.00 \$28.00 / per hour
- Shift incentives (2nd and 3rd shifts)
- Schedule: Currently offering stable 1st and 2nd shifts, with flexibility for rotational shifts as business needs evolve



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